The Board met in due form with the following members present: Gerry Scheub, Roosevelt Allen Jr., and Frances DuPey. The Council Members present: Christine Cid, Elsie Franklin, Thomas O'Donnell, Ted Bilski, Ernie Dillon, Jerome Prince and Larry Blanchard. They passed the following orders, to wit:

There was a moment for the Opening Prayer and the Pledge was given.

Order #1

In the Matter of Ordinances - Ordinance Restricting the Hiring of New County Employees for 2008 (CID)

O'Donnell made a motion to approve the last version, which contemplates only positions mandated by law, or positions controlled by collective bargaining agreements, seconded by Prince.

Order #2

All voted "Yes" to approve. Motion to approve the Hiring Freeze Ordinance on First Reading carried 7-0.

Bilski made a motion, seconded by Dillon to Suspend Rules. All voted "Yes". Motion to Suspend Rules carried 7-0.

Dillon made a motion, seconded by Bilski to approve on Second Reading. All voted "Yes". Motion to approve on Second Reading carried 7-0.

Order #3

In the Matter of L.C. Council Ordinance No. 1301D – Ordinance Restricting the Hiring of New County Employees for 2008.

DuPey made a motion, seconded by Allen, to approve the L.C. Council Ordinance No. 1301D, Ordinance Restricting the Hiring of New County Employees for 2008. All voted "Yes". Motion passed 3-0.

ORDIANCE NO. 1301 D

ORDINANCE RESTRICTING THE HIRING OF NEW COUNTY EMPLOYEES FOR 2008

- WHEREAS, I.C. 36-2-5-3 directs the Lake County Council to establish and fix the number and payments schedules of county officers, deputies and other employees; and
- WHEREAS, I.C. 36-2-5-13 provides that the compensation or number of county deputies and employees may be changed at any time on the application of the county fiscal body; and
- WHEREAS, the funding of county government has been restricted by State and Federal mandates, regulations and laws; specifically H.B. 1001; and
- WHEREAS, throughout 2008 certain positions in Lake County Government will become vacant and if not filled the respective appropriation will revert to the operating balance of the County General Fund for 2008.

NOW THEREFORE, LET IT BE ORDAINED AS FOLLOWS:

- 1. That in order to obtain an operating balance for the Lake County Budget for 2008 all county offices and departments are restricted from hiring new employees, or current employees, part time or in another position, to fill presently vacant positions and positions that may become vacant for 2008.
- 2. Not withstanding paragraph one, this Ordinance shall not apply to the following:
 - a. Positions controlled by mandate (Indiana Trial Rule 60.5) or required by State and Federal Laws. Provided the officeholder inform the council of such hiring with supported documents citing such law.
 - b. Positions controlled by collective bargaining agreements.
- 3. Notwithstanding paragraph one, an officeholder may petition the Lake County Council to fill a vacant position for good cause.
- 4. That for the purpose of this Ordinance, the term "vacancy" does not include the transfer of employees from positions where the employees are being laterally transferred to different positions; being promoted, or being demoted, and the result of the transfers is revenue neutral.

Dated this 30th day of July, 2008.

CHRISTINE CID, President

JEROME A. PRINCE

BOARD OF COMMISSIONERS OF THE COUNTY OF LAKE

PEGGY HOLINGA KATONA, LAKE COUNTY AUDITOR